



PENNINGTON AND TRIM ALARM SERVICES, INC.

APPLICATION FOR EMPLOYMENT

A. GENERAL INFORMATION

| | | | | |
|--|--------|---|-------------------------------------|-------|
| Name: | | Social Security No. | Driver's License No. & State | Date: |
| Previous Last Name Used: | | Current Street Address: | | |
| City: | State: | Zip: | Area Code & Home Phone No. | |
| If not a resident at current address for 2 years, give previous address & phone number: | | | Lived there from: | To: |
| Are you a United States citizen or legally authorized to work in the United States? Yes No (All persons; upon hiring, must verify eligibility to be employed in the United States.) | | | | |
| List states and counties of residence for the past 7 years: | | | | |
| Have you ever been convicted of a felony? (Do not answer 'yes' if your 'official' conviction record has been annulled, expunged or sealed. A past criminal history does not necessarily disqualify an applicant from employment.) Yes No | | | | |
| Do you have any relatives or friends working for this Company? Yes No | | | If 'Yes', give name and department: | |
| Have you ever worked for this company before? Yes No | | If yes, when and in what department/location: | | |
| In case of an Emergency who should we notify? | Name: | Address: | Telephone No. | |

B. JOB INTEREST

| | | | | |
|---|---|--------------------------------------|-----------|--------|
| Position Applying For: | | Referred By: | | |
| Type of employment desired (check one): | Full-time | Part-time | Temporary | Summer |
| Shift Preference: | Salary Required: | | | |
| Are you willing to work overtime? | Work Weekends? | | | |
| Are you willing to travel? | If 'Yes', how often? | | | |
| Date available to begin work: | Are you 18 or over? Yes No If 'No', you may have to provide us with a work permit. | Are you 21 or over? Yes No | | |

C. EDUCATION

| | Name & Address of School Attended | From | To | Did you graduate? | List Diploma of Degree |
|-----------------------|-----------------------------------|-------|-------|-------------------|------------------------|
| | | Mo/Yr | Mo/Yr | | |
| High School | | | | | |
| College or University | | | | | |
| Other | | | | | |

D. REFERENCES

Please list three persons who know of your qualifications and work abilities (do not include relatives).

| Name | Address | Phone Number | Occupation |
|------|---------|--------------|------------|
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YOUR EMPLOYMENT HISTORY

List below, your Employment History, beginning with your most recent employer. Account for all period of time, including **part-time work, military service or unemployment**. May we contact your present employer for references? Yes No
 If additional space is needed, please attach supplemental information.

| | | | | | | |
|-------------------------------------|-------------|-------------------------------|----------|--------|-------|------|
| E. EMPLOYER NAME AND ADDRESS | | | From | | To | |
| | | | Month | Year | Month | Year |
| Department: | Supervisor: | Area Code & Telephone Number: | Salary : | Start: | | |
| | | | | End: | | |

Job Title & Description of Your Duties:

Reason For Leaving: Were You Fired? Yes No

| | | | | | | |
|-------------------------------------|-------------|-------------------------------|----------|--------|-------|------|
| F. EMPLOYER NAME AND ADDRESS | | | From | | To | |
| | | | Month | Year | Month | Year |
| Department: | Supervisor: | Area Code & Telephone Number: | Salary : | Start: | | |
| | | | | End: | | |

Job Title & Description of Your Duties:

Reason For Leaving: Were You Fired? Yes No

| | | | | | | |
|-------------------------------------|-------------|-------------------------------|----------|--------|-------|------|
| G. EMPLOYER NAME AND ADDRESS | | | From | | To | |
| | | | Month | Year | Month | Year |
| Department: | Supervisor: | Area Code & Telephone Number: | Salary : | Start: | | |
| | | | | End: | | |

Job Title & Description of Your Duties:

Reason For Leaving: Were You Fired? Yes No

| | | | | | | |
|-------------------------------------|-------------|-------------------------------|----------|--------|-------|------|
| H. EMPLOYER NAME AND ADDRESS | | | From | | To | |
| | | | Month | Year | Month | Year |
| Department: | Supervisor: | Area Code & Telephone Number: | Salary : | Start: | | |
| | | | | End: | | |

Job Title & Description of Your Duties:

Reason For Leaving: Were You Fired? Yes No

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| I. SPECIAL SKILLS & | Please summarize special skills, qualifications, and civic, social or professional memberships. |
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RELEASE AND CONSENT

In understand and certify that all information supplied in this application, and any attached resume, is complete and correct. Any false, misleading or incomplete information furnished by me regarding this application may result in the rejection fo this application or if employed, dismissal. I understand that in consideration of my employment and compensation are at the will of the Employer and can be terminated, with or without cause, and with or without notice, at any time at the option of either the Employer or myself. I understand and agree that theses terms can only be modified in writing and signed by the Vice President of Pennington and Trim Alarm Services, Inc. No supervisor, representative, agent, or other employee of the Employer has now or has had, in the past, the authority of enter into any agreement for employment for a specified period of time, or to make any agreement which is contrary to or in modification of the above terms, nor can any policies or practices of the Employer, either written or oral, modify the above terms. I understand Pennington and Trim Alarm Services, Inc. is responsible for my employment.

I understand and agree to take any physical examination, including drug screening test; all such tests will be administered in compliance with the Americans with Disabilities Act.

I understand and hereby authorize all persons, schools, companies, employers and/or their representatives to furnish verification to the Employer, its representatives or agents, any and all information set forth in this application and/or attached resume. In addition, I hereby agree to hold harmless and to release from all liability all said persons, schools, companies, employers and/or their representatives from any and all claims that I may have, or which may arise, against any and/or all fo them, including the Employer, as a result fo them furnishing information to the Employer. I authorize the Employer, should they employ me, to release employment references, if my employment becomes terminated for any reason. I also authorize the employer to conduct credit, police, criminal and driving record inquires, or any other employment related inquires in compliance with the provisions of the Fair Credit Reporting Act, 15 U.S.C. Section 1681, et. Seq. I understand that the decision to hire me and my continued employment will be subject to the results fo these inquires.

I understand this application will be active for employment consideration for 30 days. After 30 days, if I wish to be considered for employment, I must contact the Employer to determine if applications are being accepted.

I have read, understand and agree with this statement.

Applicant's Signature

Date

Please deliver or mail this application to:
Pennington and Trim Alarm Services, Inc.
4374 Mangum Drive, Ste. C
Flowood, MS 39232

Attention: Dana Trim

WORKSITE USE ONLY

(A photocopy of this Release shall be considered as valid as the original)

| | |
|-----------------------|-------------------------------|
| Date: _____ | Social Security Number: _____ |
| Applicant Name: _____ | |
| Notes: _____ | |
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